

ORDINANCE NO. 329

AN ORDINANCE EXCEPTING THE BETHEL HEIGHTS POLICE DEPARTMENT FROM THE PERSONNEL HIRING POLICY REQUIREMENT OF ADVERTISING AND HOLDING EVERY AVAILABLE POSITION OPEN FOR A PERIOD OF TWO WEEKS, AND DECLARING AN EMERGENCY

WHEREAS, the current policy for the filling of an open position with the City of Bethel Heights requires that the position be advertised and held open for a period of two weeks before the position is filled, and

WHEREAS, the Bethel Heights police department requires qualified personnel to staff and provide police protection around the clock and the maintaining of an open position for the required advertising period stresses the ability to adequately staff in order to provide such protection at the expected level, and

WHEREAS, the City Council has determined that in order to adequately provide protection and service for the citizens of Bethel Heights, the police department shall be excepted from the requirement to advertise each time a position opens and shall instead, from the advertisement of the most recent hiring opportunity which was appropriately advertised, develop and keep a roster of qualified applicants ranked by the chief and shall first attempt to fill any open position from that roster, and

WHEREAS, the police department shall have the authority at any such time determined by the chief to advertise for personnel to replenish the roster of available qualified personnel without waiting for a position to open.

NOW THEREFORE, be it ordained and enacted by the Mayor and the City Council of the City of Bethel Heights, Arkansas,

Section 1: From and after the effective date of this Ordinance the police department shall be excepted from the requirement to advertise each time a position opens and shall instead, from the advertisement of the most recent hiring opportunity which was appropriately advertised, develop and keep a roster of qualified applicants ranked by the chief and shall first attempt to fill any open position from that roster.

Section 2: The police department shall have the authority at any such time determined by the chief to advertise for personnel to replenish the roster of available qualified personnel without waiting for a position to open.

Section 3: EMERGENCY CLAUSE: The uninterrupted continuance of police protection by qualified personnel is necessary for the preservation and protection of the peace, health and safety of the City of Bethel Heights and the citizens and guests thereof and therefore an emergency is declared to exist and this ordinance shall take effect and be in full force and effect from and after the date of its passage and publication.

Passed and Approved this 30 day of Jan, 2015.

APPROVED: Cynthia G. Black
Mayor

ATTEST: Janet Y. Nelson
Recorder/Treasurer

