

ORDINANCE NO. 292

AN ORDINANCE AMENDING CODIFIED ORDINANCE TITLE 2; SECTION 2.44 PERSONNEL POLICIES, SECTION 2.44.02, SICK LEAVE BOARD 1 AND 2 (J).

WHEREAS, from time to time it is necessary to alter and enhance the policies and procedures governing employment with the City of Bethel Heights in order to be current and compliant with state and federal laws governing employment with the city.

NOW, THEREFORE, BE IT RESOLVED, by the City Council for the City of Bethel Heights,

1. The policies hereto and incorporated herein by ordinance, are hereby amended and adopted for use by the City of Bethel Heights.

NOW, THEREFORE, Section 2.44.02 shall be amended to the following changes:

Sick Leave Bank (SLB) Board:

1. The board will consist of three (3) members. One member will be the Mayor of the City and will serve as the chairman of the board. The other two (2) members will be appointed by the Mayor **and no more than one member may be** classified as a department head with the City. The members will be from separate departments. The Finance Director will be a non-voting member of the board and serve in an advisory capacity only.

- 2.(J) **A cap of 4,000 hours will be placed on the sick leave bank. When the cap is reached, it will be required that all participating members must still donate the minimum eight (8) hours to remain a member each November.**

THEREFORE, that the remainder of Title 2, Section 2.44 shall remain in full force and effect and this ordinance shall become in full force and effect after the date of passage and approval.

Passed and approved this 19<sup>th</sup> day of January 2010.

APPROVED: \_\_\_\_\_

Mayor

ATTEST: \_\_\_\_\_

Recorder/Treasurer

