

ORDINANCE NO. 273

AN ORDINANCE AMENDING ORDINANCE NO. 212 ESTABLISHING A SICK LEAVE BANK, AMENDING THE DEFINITION OF EMPLOYEE AND ESTABLISHING AN ANNUAL BOARD MEETING, AND DECLARING AN EMERGENCY

WHEREAS, The City of Bethel Heights has previously enacted Ordinance No. 212 establishing a sick leave bank.

NOW THEREFORE, be it ordained by the Mayor and the City Council of the City of Bethel Heights, Arkansas, the following sections shall be amended as follows;

Sick Leave Bank (SLB) Board: No. 1 will be amended to include; The board will have an annual board meeting each December and read;

The board will consist of three (3) members. One member will be the Mayor of the City and will serve as the chairman of the board. The other two (2) members will be appointed by the Mayor and may not be classified as a department head with the City. The members will be from separate departments. The Finance Director will be a non-voting member of the board and serve in an advisory capacity only. The board will have an annual board meeting each December.

Definitions: No. 1 the term "Employee" will be amended to a minimum of thirty (30) hours per week instead of thirty eight (38) hours per week and read;

Employee: The term "Employee" will include any employee of the City who works a minimum of thirty (30) hours per week and is hired for the entire year.

THEREFORE, that the remainder of Ordinance No. 212 shall remain in full force and effect.

NOW, THEREFORE, an emergency does hereby exist in order to proceed with the execution of Ordinance No. 212 and continuation of employee contributions.

PASSED and APPROVED this 16th day of December, 2008.

APPROVED: _____

Mayor

ATTEST: _____

Recorder / Treasurer

