

ORDINANCE NO. 238

AMENDING TITLE 2 ADMINISTRATION AND PERSONNEL CHAPTER 2.44 .02 GENERAL EMPLOYEE BENEFITS OF THE CODIFIED ORDINANCES FOR THE CITY OF BETHEL HEIGHTS, ARKANSAS

WHEREAS, The City of Bethel Heights, Arkansas has previously adopted general employee benefits, section (J) Employee Health Benefits,

NOW THEREFORE, Be it ordained and enacted by the Mayor and City Council of the City of Bethel Heights, Arkansas

Section 1. Title 2, Chapter 244.02 (J) Employee Health Benefits adding number (3).

3. All full time (30 hours week) employees are to be covered by health, vision, dental, and life insurance by the city. Coverage for spouse or family may be obtained pursuant to the following policy:

1. Insurance (family) spouse and children.
 - a. Only family members with no offer of insurance at their place of employment or who are not employed and / or the minor children of the family member.
 - b. City participation of \$200.00 per month per family or spouse will begin 180 days after the employees hire date. The Employee will be responsible for full insurance payments for spouse and or family until the 180 days of employment have been reached.
 - c. Participation in program must be expressed to the city in writing by the first day of October each year.
 - d. Exceptions to "c" would include only newly hired employees that start mid term.
 - e. Participation eligibility will be verified by the city attorney.
 - f. If the spouse becomes employed or otherwise obtains insurance they will be dropped from participation in Bethel Heights program.

NOW THEREFORE, that the remainder of Title 2, Chapter 2.44.02 shall remain in full force and effect.

PASSED AND APPROVED this 17th day of April, 2007.

APPROVED: _____

Mayor

ATTEST: _____

Recorder/Treasurer

